

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

MA & UD Department – Creation of “Clean Environment Workers” category I & II by grouping certain categories of Sanitation Workers and fixation of remuneration to the outsourcing Sanitation workers working in the ULBs under “Clean Environment Workers” category I & II @ Rs. 24,500/- & 21,000/- per month respectively, duly repealing the Occupational Health Allowance (OHA) of Rs.6000/- component and by providing “EPF and ESI” as per rules – Orders – Issued.

MUNICIPAL ADMINISTRATION & URBAN DEVELOPMENT (D) DEPARTMENT

G.O.Ms.No.36

Dated:01.03.2024

Read the following :-

1. G.O.Ms.No.233, MA&UD(G) Dept., dt.26.08.2019.
2. G.O.Ms.No.7, Finance (HR-I. Plg & Policy) Dept., dt.17.01.2022.
3. Strike notices of AP Municipal Workers & Employees Federation (CITU) and Municipal Workers Unions Joint Action Committee (AITUC, YSRTUC, TNTUC, Independent Unions etc.,).
4. Resolutions passed by the Group of Ministers on the demands of Municipal Workers Unions during the Meeting held on 10-01-2024 at AP Secretariat, Velagapudi.
5. Govt.Memo.No.2325810/D/2023, dt.12.01.2024.
6. From the CDMA, A.P., Vaddeswaram, Lr.Roc.No.14024/30/2024/D3, dated.12.01.2024.

ORDER:

The Municipal Workers Unions vide reference 3rd read above have issued strike notices to resolve certain demands. One of the demand is ‘Equal pay to Equal Work’ or pay Rs.26,000/- to the outsourced Municipal Workers.

2. The Group of Ministers have conducted series of meetings on 02.01.2024, 06.01.2024 & 10.01.2024 to discuss the demands raised by the Municipal Worker Unions and passed certain resolutions vide reference 4th read above. The GoM at Sl.No.1&2 of the Resolutions has in principle agreed for creation of a new category of “Clean Environment Workers” by including certain categories of workers working in sanitation related activities in the ULBs and fixing their remuneration under each of the sub categories so created.

3. The C&DMA, A.P., vide reference 6th read above has submitted a detailed proposal for issue of necessary orders in the matter.

4. Government after careful examination of the matter, hereby create following TWO categories by grouping certain types of Sanitation Workers working in ULBs duly fixing the remuneration by repealing Occupational Health Allowance (OHA) of Rs.6000/- and by providing “EPF and ESI” as per rules in force and no other allowances on the remuneration is allowed with the following conditions:-

S.No	Name of the category	Remuneration
1	‘Clean Environment Workers Category-I’ i) Under Ground Drainage (UGD) Workers ii) Drivers working on Sanitation Vehicles (both Heavy & Light)	Rs.24,500/- per month
2	‘Clean Environment Workers Category-II’ i) Sweepers/Public Health Workers ii) Malaria Workers iii) Public/ Park Toilet Cleaners iv) Garbage Vehicle Cleaners v) Drain Cleaners vi) Scavengers vii) Compost Workers viii) Silt Workers	Rs.21,000/- per month

a) All the employees/Workers covered under the above two categories shall be subject to the confirmation that all employees are outsourced.

b) All other criteria and norms for on boarding to APCOS shall be followed.

(P.T.O)

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5. The Municipal Commissioners of all the Urban Local Bodies are directed to meet the total remuneration (Mentioned at Para 4 in the table above) from the general funds of the respective ULB initially in one bill. Budget of Rs. 243.55 Crores (for 33,827 workers) per year towards the repealed Occupational Health Allowance (OHA) @Rs.6000/-PM will be reimbursed to the HoD (C&DMA) by providing the same under Occupational Health Allowance (OHA) Head of Account (HoA) by the Government. This amount will be reimbursed to the C&DMA by allocation of budget under the HoA 2217-80-191-SH.(89) OHA to PH Workers-310/312 Other Grants in Aid instead of under the HoA 300/302, which will in turn be appropriated to the respective ULBs by the Commissioner & Director of Municipal Administration, AP., Vaddeswaram.

6. The Commissioner & Director of Municipal Administration, AP., Vaddeswaram shall take necessary action accordingly.

7. This order issued with the concurrence of the Finance Department vide their U.O.No.2335794/HR-II/FIN01-HR0PDPP(RRD)/14/2024, Dated:26.02.2024.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Y.SRILAKSHMI
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To

The Commissioner & Director of Municipal Administration, AP.,Vaddeswaram.

Copy to:-

The Municipal Commissioners of all ULBs in the state through C&DMA, AP

The President of AP Municipal Workers & Employees Federation (CITU) through CDMA, AP.

The President, Joint Action Committee (AITUC, YSRTUC, TNTUC,
Independent Unions etc.,) through C&DMA, AP.

The Managing Director, APCOS.

The Finance Department, A.P. Secretariat.

The OSD to the Hon'ble M(MA &UD).

The PS to the Spl.CS to Govt., MA &UD Dept.

Sf/SCs.

//FORWARDED::BY ORDER//


SECTION OFFICER